

MADERA COUNTY

GROUND/FLOOD CONTROL MAINTENANCE WORKER I GROUND/FLOOD CONTROL MAINTENANCE WORKER II

DEFINITION

Under supervision (Grounds/Flood Control Maintenance Worker I) or general supervision (Grounds/Flood Control Maintenance Worker II), to perform a variety of parks and grounds maintenance work; to perform tree trimming, lawn mowing, and watering; to install and repair sprinkler systems; to operate parks and grounds maintenance equipment; to inspect facilities for needed maintenance and repairs; to perform a variety of maintenance work on water channels, levees, and flood control systems; and to do related work as required.

SUPERVISION EXERCISED

Grounds/Flood Control Maintenance Worker I

Exercises no supervision.

Grounds/Flood Control Maintenance Worker II

May exercise technical and functional supervision to lower level staff.

DISTINGUISHING CHARACTERISTICS

Grounds/Flood Control Maintenance Worker I--This is the entry level in the Grounds/Flood Control Maintenance Worker class series. Positions at this level usually perform most of the duties required of the positions at the Grounds/Flood Control Maintenance Worker II level, but are not expected to function at the same skill level and usually exercise less independent discretion and judgement in matters related to work procedures and methods. Work is usually supervised while in progress and fits an established structure or pattern. Exceptions or changes in procedures are explained in detail as they arise. Since this class is often used as a training class, employees may have only limited or no directly related work experience.

Grounds/Flood Control Maintenance Worker II--This is the full journey level in the Grounds/Flood Control Maintenance Worker class series. Positions at this level are distinguished from the Grounds/Flood Control Maintenance Worker I level by the performance of the full range of duties as assigned, working independently and exercising judgement and initiative. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class series are flexibly staffed and positions at the Grounds/Flood Control Maintenance Worker II level are normally filled by advancement from the Grounds/Flood Control Maintenance Worker I level. When filled from the outside, the employee is required to have prior related experience which allows the employee to meet the qualification standards for the Grounds/Flood Control Maintenance Worker II level.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Maintains County grounds, parks, and flood control areas in a clean and orderly condition; patrols parks and grounds removing debris and trash; mows lawns with riding and push mowers; removes weeds and brush; trims bushes and trees; installs, maintains, and adjusts sprinkler systems; sprays and applies chemicals to keep vegetation under control; controls rodents and other pests; performs routine equipment maintenance; removes trees and brush from water channels; hauls debris to County disposal sites; cleans rest room facilities and replenishes supplies; inspects areas for needed maintenance and repair work; may dig ditches and perform heavy physical labor; operates equipment and vehicles such as front-end loaders, backhoes, and spray rigs.

OTHER JOB RELATED DUTIES

Performs related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Grounds/Flood Control Maintenance Worker I

Knowledge of:

Basic knowledge of maintenance tools and equipment.
Practices used in parks and grounds maintenance work.
Occupational hazards and standard safety practices necessary in the area of work assigned.

Skill to:

Operate hand tools and parks and grounds maintenance equipment.
Perform heavy physical labor requiring strength, dexterity, and agility.
Operate a motor vehicle safely.

Ability to:

Learn to perform a variety of parks and grounds maintenance work.
Learn to perform a variety of flood control maintenance work.
Communicate clearly and concisely, both orally and in writing.
Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

Experience and Training Guidelines:

Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience:

Some work experience in performing heavy physical work is highly desirable.

Training:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

License or Certificate:

Possession of, or ability to obtain, an appropriate, valid driver's license.

Special Requirements:

Essential duties require the following physical skills and work environment:

Ability to sit, stand, walk, kneel, twist, and lift 50 lbs.; exposure to cold, heat, noise, outdoors, vibration, chemicals, explosive materials, mechanical hazards, and electrical hazards; ability to travel to different sites and locations.

Grounds/Flood Control Maintenance Worker II

In addition to the qualifications for a Grounds/Flood Control Maintenance Worker I:

Knowledge of:

Parks and grounds maintenance tools and equipment.
Practices used in landscape maintenance, tree trimming, and groundskeeping work.
Flood control system maintenance tools and equipment.
Methods and procedures used in flood control system maintenance work.
Herbicides and pesticides used in flood control levee maintenance.
Laws and regulations pertaining to mixing and applying herbicides and pesticides.

Ability to:

Perform a variety of parks, grounds, and flood control maintenance work.
Install and maintain sprinkler systems.
Identify weeds and rodents and correctly prepare substances for their eradication.
Apply weed and rodent control substances.

Experience and Training Guidelines:

Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience:

Two years of work experience comparable to that of a Grounds/Flood Control Maintenance Worker I with Madera County.

Training:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

License or Certificate:

Possession of, or ability to obtain, an appropriate, valid driver's license.

Special Requirements:

Essential duties require the following physical skills and work environment:

Ability to sit, stand, walk, kneel, twist, and lift 50 lbs.; exposure to cold, heat, noise, outdoors, vibration, chemicals, explosive materials, mechanical hazards, and electrical hazards; ability to travel to different sites and locations.

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